

1.	Respect the rights dignity and worth of every human being.	<ul style="list-style-type: none"> • Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.
2.	Ensure the Pony Club member's time spent with you is a positive experience.	<ul style="list-style-type: none"> • All members are deserving of equal attention and opportunities.
3.	Treat each Pony Club member as an individual.	<ul style="list-style-type: none"> • Respect the talent, developmental stage and goals of each individual member. • Help each Pony Club member reach their full potential.
4.	Be fair, considerate and honest with Pony Club members.	
5.	Be professional and accept responsibility for your actions.	<ul style="list-style-type: none"> • Language, manner, punctuality, preparation and presentation should display high standards. • Display control, respect, dignity and professionalism to all involved with Pony Club - this includes opponents, coaches, officials, administrators, the media, parents and spectators. • Encourage Pony Club members to demonstrate the same qualities.
6.	Make a commitment to providing a quality service to your Pony Club members.	<ul style="list-style-type: none"> • Maintain or improve your current qualifications. • Seek continual improvement through performance and ongoing education. • Maintain appropriate records.
7.	Operate within the rules and spirit of Pony Club.	<ul style="list-style-type: none"> • Ensure you have the current rule book and keep up to date with any changes that occur.
8.	Any physical contact with Pony Club members should be: <ul style="list-style-type: none"> • Appropriate to the situation. • Necessary for the Pony Club member's skill development. 	

9. Refrain from any form of personal abuse towards your Pony Club members and their ponies *.	<ul style="list-style-type: none"> • This includes verbal, physical and emotional abuse. • Be alert to any forms of abuse directed towards Pony Club members from other sources whilst they are in your care.
10. Refrain from any form of harassment towards your Pony Club members *.	<ul style="list-style-type: none"> • This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability.
11. Provide a safe environment for competition.	<ul style="list-style-type: none"> • Ensure equipment and facilities meet safety standards. • Equipment, rules, training and the environment need to be appropriate for the age and ability of Pony Club members.
12. Show concern and caution towards sick and injured Pony Club members and horses.	<ul style="list-style-type: none"> • Encourage Pony Club members to seek medical advice when required. • Maintain the same interest and support towards sick and injured Pony Club members.
13. Be a positive role model for Pony Club and members.	

Officials should

- Be treated with respect and openness.
- Have access to self-improvement opportunities.
- Be matched with a level of officiating appropriate to their level of competence.

I agree to the following terms:

1. I agree to abide by the above PCQ Code of Ethics.
2. I acknowledge that PCQ may take disciplinary action against me, if I breach the code of ethics.
3. I acknowledge that disciplinary action against me may include de-registration as a PCQ Officiator.

Surname: (Print)	First Name: (Print)	PCQ Qualification:
PCQ Member Number:	Club:	
Signature		Date:

PCQ Officiating Code of Ethics - Reviewed 31 March 2019